Part-Time Counselor or Non-Teaching Faculty Self Reflection

Directions: Reflect on your counseling or non-teaching practices and philosophy by responding to the following questions. Consider your experiences while working with students, interactions with students, and your own reflection from this or previous semesters.

1. Describe your overall approach to counseling or your non-teaching position. What strategies do you use to encourage student participation, critical thinking, and success?

2. What aspects of your approach to your counseling or non-teaching position have been most effective? Identify one or two areas where you believe you can continue to grow in your position and what support would be helpful in achieving those goals?

3. Is there anything specific you'd like your evaluator to pay attention to during your observation, so the feedback is most useful to you?

4. What have you done to establish or improve your proficiency in Diversity, Equity, Inclusion, and Accessibility (DEIA) related competencies as it relates to your field?

5. (Optional) Please share any additional reflections. Include any support you might need.